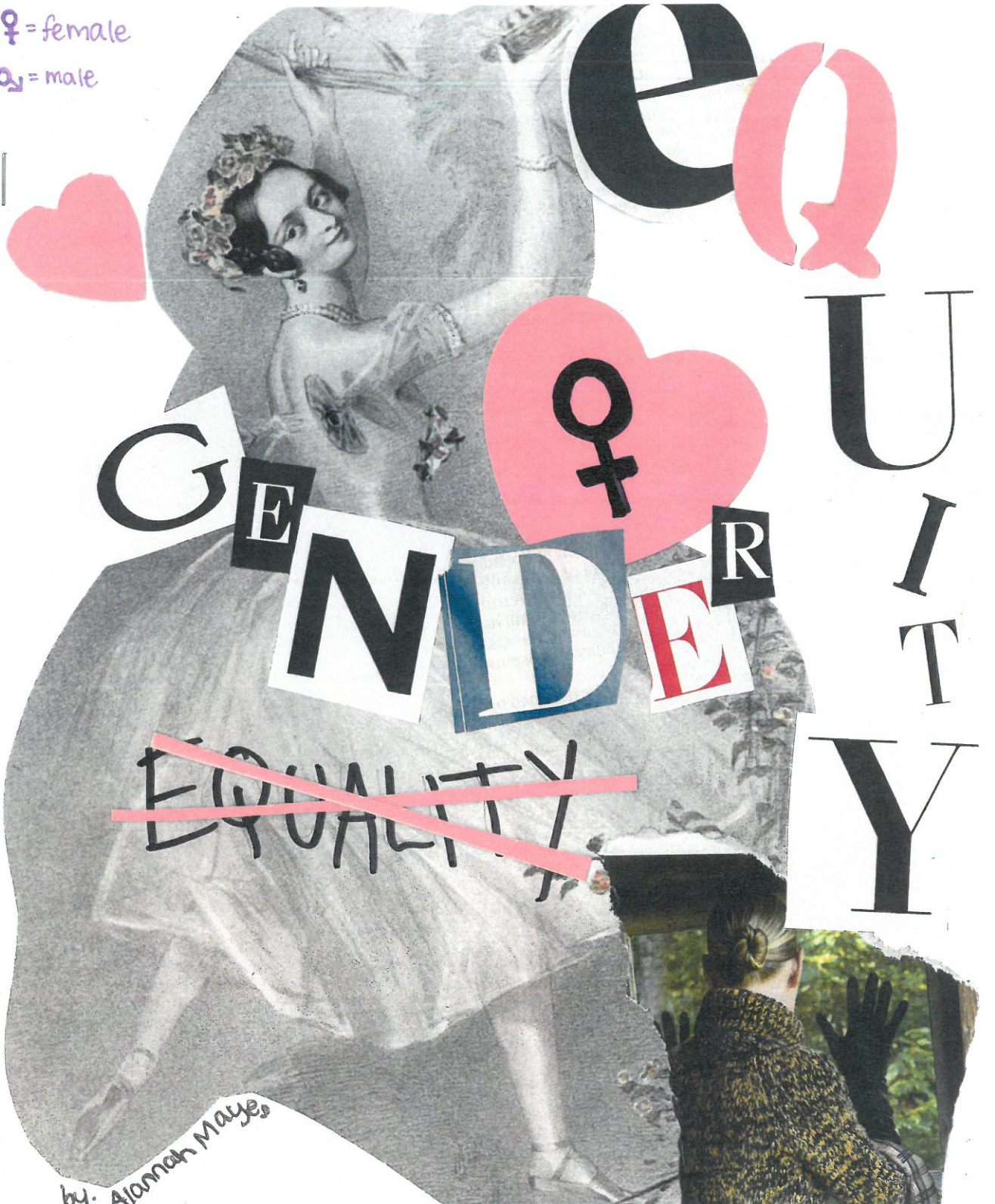


♀ = female

♂ = male



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~~EQUALITY~~



by. Alannah Maye

WHAT IS EQUITY?

The UN made 17 goals

#5 is GENDER EQUALITY

♀ (females) represent roughly $\frac{1}{2}$
the entire population... *A

Unfortunately ♀ are not equally
represented in politics

Only 6 countries have 50% or more ♀ in parliament*1

♀ experience more violence

♀ 5x more likely than ♂ to experience sexual assault*2

♀ experience more gatekeeping
against pay/upper-level positions

♀ under-represent in higher level positions + paid less than ♂*3

♀ ARE NOT THE ONLY
GENDER THAT ARE
OPPRESSED

Let's talk about EQUITY!

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Equality = treat everyone the same

Equity = EVERYONE IS PROVIDED WITH WHAT IS NEEDED

Why do these two
[SIMILAR] words
matter in the context
of GENDER?

Equality nullifies the fact
that not all identities
need the same
things...

Equity embraces that
particular identities
experience varying
levels of oppression...

WHAT IS PATRIARCHY?

Simply put...

"Masculine" traits such as

violence/hyper-sexuality/assertiveness/anger/domination

is seen as MORE VALUABLE

"Feminine" traits such as

emotionality/passiveness/caregiving/interdependence/weakness

is seen as LESS VALUABLE

Because of this cultural binary,

both men and women

ARE OPPRESSED

these categories

are

reinforced by media and advertising

COLUMBIA PICTURE



ZANE GREYS

BUICK JONES

"ONE MAN LAW"

The
GO

REY
LLIS

DIRECTED BY
LAMBERT HILLER

TOM TYLER
The PHANTOM OF THE WEST

Great Supporting Cast including
WILLIAM DESMOND · TOM SANTCHI · DOROTHY GULLIVER
JOE BONOMO · TOM DUGAN AND OTHERS

WHAT IS Intersectionality

Kimberlé Crenshaw coined 

in 1989

to explain how individuals have

MULTIPLE IDENTITY GROUPS

and how these multiple identities experience

INTERSECTING levels of oppression

FOR EXAMPLE

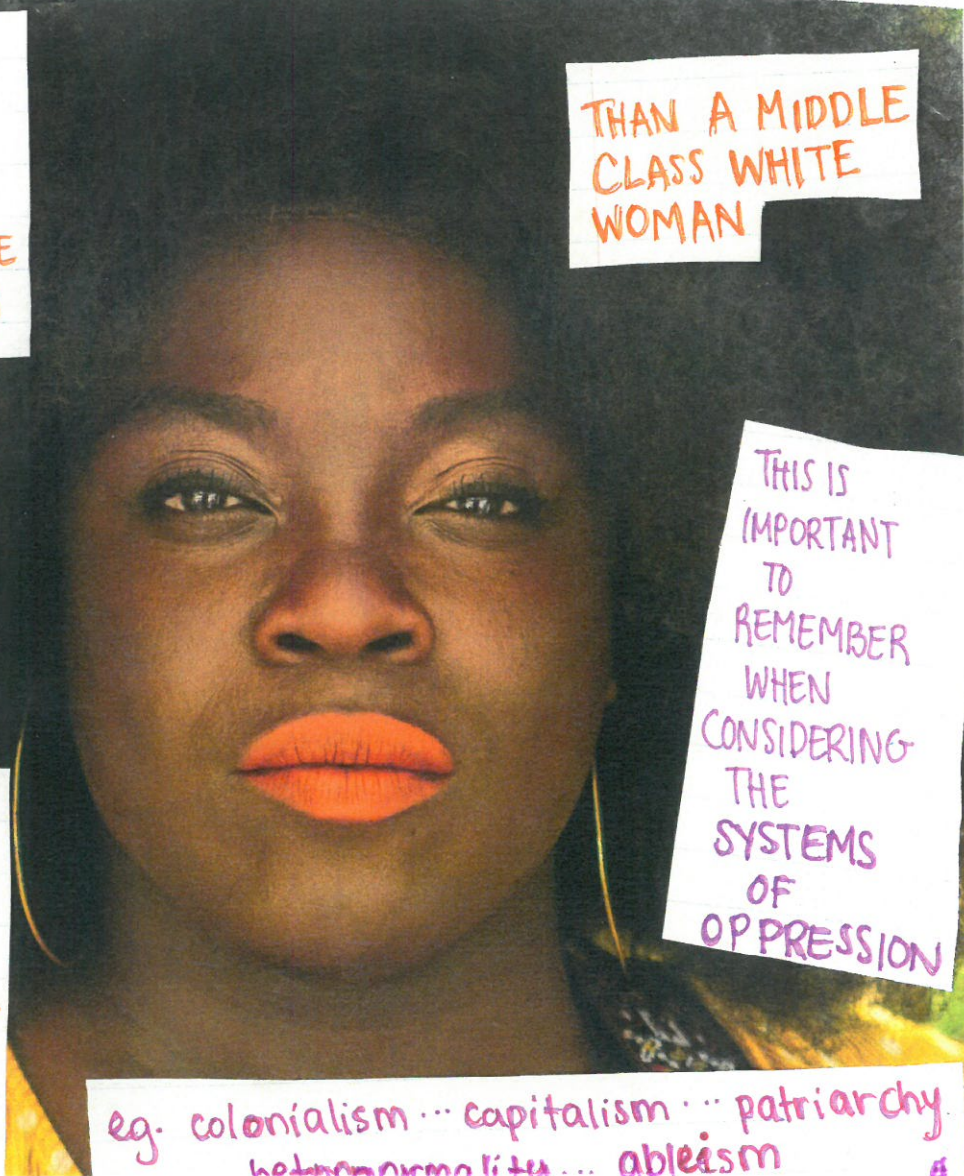
A BLACK WOMAN
WHO IDENTIFIES
AS QUEER
WILL EXPERIENCE
MORE OPPRESSION

THAN A MIDDLE
CLASS WHITE
WOMAN

levels of
economic class...
race...
gender...
sexuality...
ability...
age...
INTERSECT

THIS IS
IMPORTANT
TO
REMEMBER
WHEN
CONSIDERING
THE
SYSTEMS
OF
OPPRESSION

eg. colonialism... capitalism... patriarchy...
heteronormativity... ableism



STATS.

Violence

1 in 3 ♀ have or will experience physical/sexual violence at least once in their life-time

Trafficking

(2020) every 10 victims of human trafficking
4 = women
2 = girls
♀ are 3x more likely to experience violence

In Canada...
2022

Femicides

♀ are 5x more likely to be murdered by a family member
56% of female ♀ murders = intimate partner or family
11% of male ♂ murders = intimate partner or family

♀ and ♂ working 'same job' =

9.2% less for ♀

9.3% less for Indigenous ♀

9.6% less for landed Immigrant (as child)

20.4% less ♀

landed Immigrant (as adult)

♀

SOLUTIONS

"To open our hearts more fully to love's power and grace we must dare to acknowledge how little we know of love in both theory and practice... We yearn to end the lovelessness that is so pervasive in our society."

- bell hooks

LEARN! taking Gender Studies and Women Studies classes help strengthen your knowledge around these issues

WATCH!

Support media that has under represented groups, this shows Hollywood that you want diversity

LISTEN!

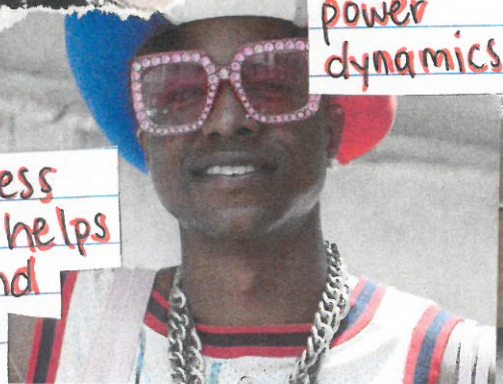
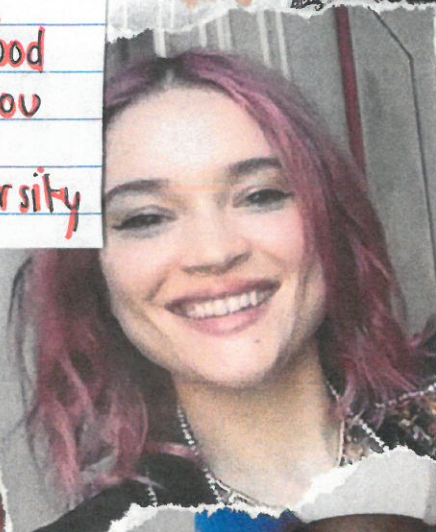
to minorities and their stories of oppression

VOTE!

by electing marginalized candidates, our government will have more balanced power dynamics

TALK!

spreading awareness on gender equity helps others understand the issues facing minorities and ♀



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